

Work Health & Safety Policy

The Work Health and Safety (WHS) of all persons employed by Ages Build Pty Ltd is considered by management and staff alike to be of the utmost importance. Management and staff recognise that our organisation operates in the marketplace and is only as good as its people. As our people are our greatest asset, resources in line with the importance attached to WHS will be made available to comply with all the relevant Acts and Regulations to ensure that our sites are safe and without risk to health and that our WHSMS is monitored to provide continuous improvement in WHS performance and the prevention of incidents and injuries.

Ages Build Pty Ltd is committed to:

- The health and safety of all people in the workplace. This includes workers, consultants, subcontractors, apprentices, visitors and members of the public. The Company acknowledges that anyone who can affect health & safety in the workplace has a LEGAL responsibility to protect it. This includes everyone in the workplace being aware of potential hazards and taking steps to prevent workplace accidents, injuries and illnesses.
- Risk Management processes, in accordance with the NSW Work Health & Safety Regulations, with particular reference to Hazard Identification, Risk Assessment and Elimination or control of risks.
- Ensuring, through support and facilitation, that any injured worker receives prompt & competent medical attention and access to a rehabilitation process that ensures a return to work as soon as possible on medical advice.
- The establishment of measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury & illness based on monthly data collection showing total hours worked verses working hours lost due to injury.
- Work Health & Safety training and supervision for all workers.
- A process for consultation with workers & subcontractors and to keep workers and subcontractors informed and involved in decisions that may affect their health, safety and welfare, through Toolbox Meetings and the WHS Work Group on site.
- Disseminating Work Health & Safety and related information through Induction Training, Toolbox Meetings, notice board bulletins, display of SafeWork posters and safety signage prominently displayed.
- The core of our best practice program is an effective Work Health & Safety system, which is fully integrated into our business practice. The system is based on the requirements of ISO 45001:2018, and is designed to ensure that these policy requirements are understood by all workers and subcontractors and are met on every occasion.
- Proper adherence to this Policy Statement is required of all workers and subcontractors. All workers and subcontractors are encouraged to suggest process / procedure changes to improve safety. Safety is the responsibility of everyone on site.
- We are well aware that the Work Health & Safety System we have developed and implemented is not an 'end' but a mechanism or means to achieve the end. The end being continuous improvement and enhanced competitiveness.



Anthony Agius

Managing Director

Ages Build Pty Ltd