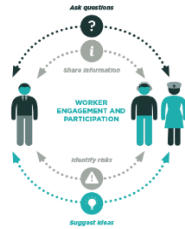




Risk Assessment Worker Participation



Hazards Requiring Attention:

0

AS AT

Thursday, 30 January 2025

Next Review

Friday, 30 January 2026

Total Hazards Recorded

7

Critical Risk Hazards

0

High Risk Hazards

0

Moderate Risk Hazards

4

Low Risk Hazards

3

Risk Matrix - Refer Procedure Hazard Identification

Probability	Low	Minor	Moderate	Major	Critical
Negligible	L2	L3	L4	M5	M6
Unlikely	L3	L4	M5	M6	H7
Possible	L4	M5	M6	H7	H8
Likely	M5	M6	H7	H8	E9
Almost Certain	M6	H7	H8	E9	E10

Worker Participation

Activity	Hazard	Probability	Consequence	Ranking	Control	Probability	Consequence	Ranking
Barriers to Participation	Policies or Practices that Discourage Participation	3	4	H7	1 - Opportunities provided during paid company time to facilitate discussions - Toolbox Talks conducted during working hours. 2 – Weekly and monthly staff meetings.	2	4	M6
Barriers to Participation	Mechanism	4	4	H8	1 - Toolbox Talks for site activities. 2 – Weekly meetings for Operations staff 3 – Monthly meetings for all staff. 4 - Tools provided for recording of issues. - Procab	2	2	L4
Barriers to Participation	Resources	4	4	H8	1 - All meetings on company time.	2	2	L4
Barriers to Participation	Language	3	4	H7	1 - Office staff manage direct communication with subcontractors to remove language and technology barriers.	1	4	M5
Barriers to Participation	Involvement	3	4	H7	1 - Toolbox Talks for site activities. 2 – Weekly meetings for Operations staff 3 – Monthly meetings for all staff.	1	4	M5
Barriers to Participation	Training	4	4	H8	1 - Provided as required.	2	4	M6
Participation	Incident Investigation, Risk Management, SWMS Development	3	4	H7	1 - Weekly Operations Staff Meetings	2	2	L4