

## Drugs & Alcohol Policy

As part of the efforts to achieve the highest standards of health & safety, Ages Build Group Co. will maintain a zero blood alcohol level and drug free policy.

This means that all workers involved in the safe operation of the Companies worksite activities must have a zero blood alcohol content, and be free of the influence of other drugs while at work or while attempting to start work.

In consultation with the unions associated with the site workforce, the Company will implement a program of employee training and assistance aimed at ensuring an alcohol and drug free workplace.

A handwritten signature in black ink, appearing to read "Anthony Agius".

**Anthony Agius**

Managing Director

Ages Build Pty Ltd